MANORAMA

1993-94 Annual Report for Alumni and Friends of Manor Junior College

February, 1995 Volume 16, Number 1

President's Message

Dear Friends:

Exciting things are happening at Manor Junior College. I want to share this excitement with you.

Manor's enrollment increase is again above the national norm for new Freshman. This past year, more academic scholarship winners enrolled at Manor than ever in our history. Honor society membership is double that of previous years. More academically advanced students are choosing Manor Junior College.

Sister Mary Cecilia, OSBM
President

To build on this momentum, Manor established two new academic scholarships for Fall 1994. This emphasis on scholarship is extended to the community through the Ukrainian Heritage Studies Center outreach to Delaware Valley area public and private schools. Professional development programs for local businesses are provided by Manor's Continuing Education Department.

To meet these enrollment and academic challenges, Manor needs to expand its computer centers to include multi-media equipment, purchase additional laboratory equipment for the expanding Veterinary Technology Program, and acquire additional Computer Aided Transcription (CAT) equipment for Manor's popular Court Reporting Program.

I know that you are as proud as we are of Manor's growth, and your continued support is crucial to Manor's success.

Your needs and those of your family will be remembered in the prayers of the Sisters of St. Basil the Great. Throughout the year, special liturgies are celebrated for our benefactors.

I wish you God's blessings of peace, good health and much joy.

Sincerely,

Sister Mary Cecilia OSBM

Sister Mary Cecilia Jurasinski, OSBM
President

Слово Президента

Дорогі Приятелі і Алюмни:

Я бажаю поділитися з Вами особливими подіями Менор Джуніор Коледжу. Вписи до Менору знову понад крайову норму для студентів першого року навчання. В минулому році, чим колинебудь в нашій історії вписалися до Менору більше тих, котрі здобули академічні стипендії. Більше число академічно заавансованих студентів вибирають Менор Джуніор Коледж.

Щоб будувати на цій рушійній силі, Менор встановив дві нові академічні стипендії на осінь 1994р. Програма досягнення Студійного Осередку Української Культури до публічних і приватних шкіл Делявар Веллей, поширила серед громади що важливість стипендії. Бюро Постійної Едукації Менор постачає програми професійного розвитку для місцевих підприємств.

Щоб зустріти ці реєстраційні й академічні потреби, Менор зобов'язаний поширити компютер центри, щоб вони включали всесторонне устаткування, закупити додаткове лябораторійне обладнання для поширеної програми ветеринарної технології і дістати додаткові CAT (Computer Aided Transcription) для судового звітування, популярної програми Менору.

Я знаю, що Ви гордитеся зростом Менору. Ваша постійна піддержка є вирішальною для успіху Менор Джуніор Коледжу.

Сестри св. Василія Великого будуть пам'ятати Вас і Ваших рідних у своїх молитвах. Впродовж року жертвуються особливі св. Літургії за наших жертводавців і добродіїв.

Бажаю Вам Божого благословення, спокою, доброго здоров'я і багато радости.

Сестра Марія Кекилія ЧСВВ

Сестра Марія Кекилія, ЧСВВ
Президент

Manor Junior College
Advancing a Unique Tradition

Manorama
Manor Junior College
Annual Report, 1993-1994
Volume 16, Number 1

Pictured on the cover
is Manor Junior College's Basileiad Library/ Administration Building.

Manor Junior College does not discriminate against anyone on the basis of race, color, creed or national origin. This applies to all aspects of College life, including, but not limited to, hiring, recruiting, admission to educational programs, housing, counseling, financial assistance, career planning, health and insurance benefits, services and athletics.

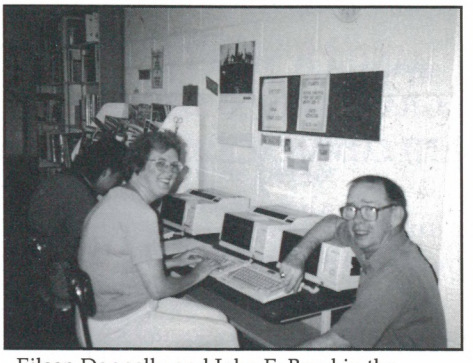
Learning Centers Help Nontraditional Students

The day begins at 7 a.m. for Eileen Donnelly and doesn't end until 12 a.m. the next day for this wife, mother of five, temporary employee (her husband is out of work because of an injury) and student at Manor Junior College. Eileen is one of a growing number of nontraditional students, in the Philadelphia area, returning to school.

"Over the past couple of years, the category of nontraditional students has been changing," said Sandy Fleming, assistant director of continuing education at Manor Junior College, Jenkintown, PA. Nontraditional students make up about 40 percent of the student population at Manor Junior College. In the past, nontraditional students were predominantly female divorcees or wives and mothers who wanted to reenter the workforce. Today, the economy has forced many people—male and female—back to school to survive. The workplace is changing and people are retraining in response to layoffs and downsizing. According to Fleming, "People know change is on the horizon and they want to make adjustments for it *now*, as opposed to later, before it is too late, so they come back to school."

Eileen Donnelly came back to school in 1992, two years after recovering from a hit and run car accident that left her with severe nerve damage. She made the decision to come back to school after 20 years of raising her two sons and three daughters and volunteering in numerous organizations. She had been a secretary in the '70's and now she wanted to rejoin the workforce to support her family. She was not prepared for what she was about to face when she decided to get her certification as a medical secretary.

"I was as scared as a high school freshman when I decided to go back to school. People have the impression that moms are superhuman. People forget we are people too!" said Donnelly at a recent interview. That is when she turned to the Learning Center. The Learning Center provides the



Eileen Donnelly and John E. Boyd in the Learning Center.

resources for all Manor Junior College students to refine and improve their skills. Tutoring, word processors, spelling computers, and specialized dictionaries are some of the means used by students to improve their grades. "The success of Manor Junior College's Developmental Education program is due to the personal interest and enthusiasm of the instructors. They have a willingness to do whatever is necessary to help the students improve," according to John E. Boyd, director of the Manor Junior College Learning Center.

Despite the relative newness of developmental education at the collegiate level, eighty percent of colleges nationwide now offer developmental courses. Boyd noted that the declining number of traditional college students has caused this change. "For older students, the additional instruction helps ease the transition back into academic life. With some recent high school graduates, it is a matter of determining weaknesses and then filling those gaps." said Boyd.

"The Learning Center was a lifesaver for me," said Donnelly. "I felt like Rip Van Winkle—the world had moved from typewriters to word processors and computers." Mr. Boyd and his associates enhance students' abilities to perform in an academic setting. The Learning Center is not a place where a student can get a "free ride". The staff at Manor Junior College specializes in areas such as computers, science, math, and English. The center helps students reach their goals. "We at Manor are working with the best interests of the student in mind. Bigger schools aren't as student centered," said Fleming.

Donnelly credits the Learning Center for her successful transition to the academic world. She is currently on the Dean's List and a member of the Phi Beta Kappa and Alpha Beta Gamma honor societies. Donnelly received an award for fastest typing speed in the freshman class and is the recipient of a Basilian scholarship. Eileen Donnelly is only one of many students the Learning Center has helped to excel.

In a recently released survey, conducted by the National Center for Educational Statistics on the success rate of developmental courses at the college level, Manor Junior College exceeds the national average. Manor Junior College students surpassed the national average for successfully meeting

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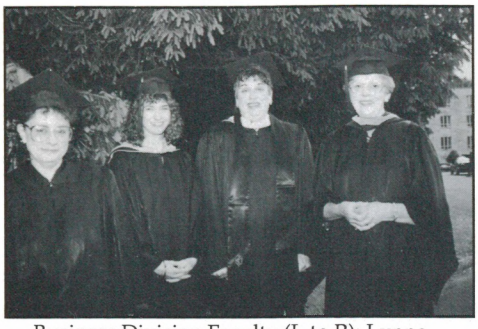
1994 Commencement Sees Manor Graduates Realize Completion of Their Dream



Business Division Faculty (L to R): Lynne Zwanetsky, Norma Hall, Esther Goldman, Joanna Seemiller.

On a warm May evening, amidst the congratulatory cheers and outpouring of well wishes from family and friends, 96 Manor students saw the completion of a dream.

As Joanne Kellenbenz, commencement orator and '94 graduate of the Veterinary Technology Program so aptly stated, "We're here to celebrate the completion of a dream - a dream that began differently for all of us and will take us in different directions tomorrow - but a dream that brought us together here tonight. When we leave here, we'll take with us lasting friendships, cherished memories and the knowledge that dreams can come true."

MANOR JUNIOR COLLEGE GRADUATES 96 STUDENTS AT 46TH COMMENCEMENT EXERCISES

Manor Junior College graduated 96 students at commencement exercises held in the Academic Building on May 12, 1994. At this time, the College conferred 23 Associate in Arts degrees, 69 Associate in Science degrees and four Diplomas.

Graduation Speaker was the Honorable Armand Della Porta, Senior Judge of the Commonwealth Court of Pennsylvania, whose lifelong interest in education at all levels led to his involvement as a founding member of the Pennsylvania Federation, Citizens for Educational Freedom (CEF), a non-sectarian, national organization of parents and other people for the promotion of freedom of choice in education. Commencement orator was Joanne Kellenbenz, Philadelphia, a 1994 graduate of Manor's Veterinary Technology program.

Musical entertainment was provided by the St. Basil Academy Madrigals under the direction of Sister Germaine, OSBM.

The dream became reality when Manor conferred 23 Associate in Arts degrees, 69 Associate in Science degrees and four Diplomas to a jubilant group of graduates, who at that moment, were transformed from members of Manor Junior College's student body to Manor alumni. Jane Julicher Walsh '62, a member of Manor's Board of Trustees, administered the Alumni Pledge.

Graduation speaker, The Honorable Armand Della Porta, Senior Judge of the Commonwealth Court of Pennsylvania, addressed the graduates, that night, speaking of the anticipated plateau from which they would be able to see larger horizons than they have ever seen before.

He added, " The world is truly at your feet for you to conquer, either by climbing to higher peaks or to enter right now to the world of work."Quoting Charles Dickens, he told graduates that they would find these days to be both "the best of times and the worst of times." He explained that the worst of times would be the influence of various social ills including the disintegration of the family, high crime, a high divorce rate, and drug and alcohol abuse. However, he noted, that having been blessed with an education, these same ills could also bring about the best of times, since they would give the graduates an opportunity to make a difference in this world.

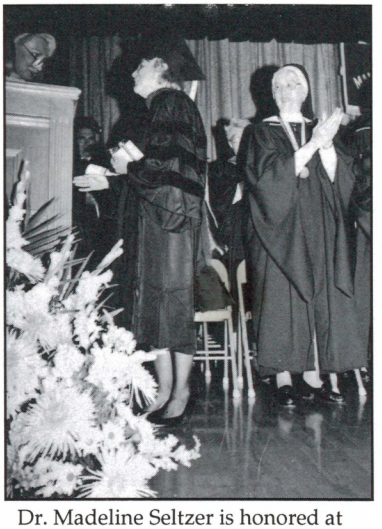
He further explained, "you now have the obligation to seize the opportunity and get involved and make right what is wrong. Accept the challenge and go out and make the difference."

St. Basil Madrigals sing during commencement.

Manor Honors Professor Madeline Seltzer At May Graduation Ceremonies

Henry Brooks Adams once said, "Teachers affect eternity; one can never tell where their influence ends." This is especially true with Manor's English Professor, Madeline Seltzer, who was honored at May graduation ceremonies for her outstanding commitment to teaching.

Earlier, Dr. Seltzer was nominated by Manor Junior College as U.S. Professor of the Year, an award sponsored by the Council for Advancement and Support of Education in Washington, D.C. The criteria for the nomination is the person's extraordinary commitment to teaching, service to the institution and the profession, balance of achievement in teaching, scholarship, and service, evidence of impact and involvement with students, evidence of achievement from former students, as well as the strength of support of current and former students



Dr. Madeline Seltzer is honored at Graduation.

As supported by students, alumni, colleagues and peers, Dr. Seltzer has exhibited all the above qualities. According to Sr. M. Cecilia, president, in her letter of nomination, " For Dr. Seltzer, teaching begins with the student. The student becomes the focal point for which the course work is developed. Mady is never outside the learning process. As instructor she shares in the excitement of learning. She forms a community of willing learners so that lack of interest, the key stumbling block to learning, is replaced with an enthusiasm for learning.

A Manor colleague, Anne Knop, senior associate professor of philosophy, expressed that she was honored by the various opportunities to collaborate with Dr. Seltzer who continually challenges her peers to uphold the spirit of Manor which stresses the development of the whole person. Professor Knop added that Dr. Seltzer has become an expert in the usage of collaborative techniques in the classroom and is well loved and respected by her students.

Dr. Seltzer's students praise her for making her classes not only informative but interesting, and motivating. John Feeley, one of her English Literature students said, "Dr. Seltzer is able to relate to students and present her material in a way that students can grasp and understand. She is able to motivate and stimulate. In addition, she is committed to helping students become better people. She always makes herself available and spends a lot of time out of class working with students who need extra help."

Former student Kathryn Duffy commented, " Mady always believed I could do it, and her

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Manor Junior College's Paralegal Studies Program now one of four ABA approved programs in region.

This fall Manor Junior College joined the elite ranks of ABA approved schools by receiving ABA (American Bar Association) approval of the College's Paralegal Studies Program. Manor's Paralegal program was recognized for going above and beyond the American Bar Association's standards in paralegal education. According to Manor's Director of the Paralegal Program, Diane Pevar, "Quality control in education is the only real 'check', in the realm of checks and balances, that lawyers have when hiring paralegals. Manor is now recognized as an institution that produces high quality paralegals."

Going through the process of becoming an ABA approved program is voluntary and complex. It involves a visitation team going to the school and preparing a recommendation. The recommendation is passed on to the Approval Commission of the American Bar Association Standing Committee on Legal Assistants. This commission makes a recommendation to the American Bar Association House of Delegates. If approval is granted, after this grueling process, interim reports must be filed by the college and in five years an application for reapproval must be submitted. The process is ongoing, Manor must strive to surpass the ABA standards, by continually improving upon its program.

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Manor Junior College's Paralegal Studies Program now ABA approved.

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Why has Manor been working towards ABA approval since the inception of the paralegal program in 1988? According to Pevar, "ABA approval says to everyone, Manor Junior College has an excellent paralegal education program. The respect garnered from the legal community improves the employability and job availability for MJC graduates." People who are coming to Manor find a prestige in the ABA approval and a confidence in their education. The only other schools in the area with ABA approval are: Villanova University, offering nighttime only post-bachelor's degrees; Philadelphia Institute for Paralegal Training, post-bachelor's degrees only; and Pierce Junior College which, unlike our program, students are not required to do an externship.

Although the paralegal program at Manor has always tried to comply with ABA standards, over the years the program has blossomed. When Diane Pevar began teaching at Manor part-time she was practicing law. Now, she has devoted her full attention to making Manor's paralegal program the best around. According to Pevar, "Teaching is far more gratifying. I feel more useful trying to instill ethics, ethical behavior and a love for the law into students." Manor's Law Library has grown into a complete law library. A special grant has enabled the college to access WESTLAW, cutting-edge technology for law firms on today's information highway.

Every member of the Manor community contributed to the success of the paralegal program and the future looks bright. ✯

Manor Expands Curriculum

It has been an exciting year at Manor. In addition to the many on-campus changes, Manor has added some new and exciting offerings to the College's expanding curriculum.

In September, physics courses were added to the curriculum and a new physics laboratory was constructed to accommodate our Allied Health, Science and Mathematics students. Previously, students requiring physics had to take these courses at an off-site educational facility. Students in the Pre-Diagnostic Imaging Program are required to take Physics I. The Pre-Physical Therapy Program requires Physics I and II.

Manor's Liberal Arts Division has developed several new courses including a World Literature course emphasizing the cultural diversity of authors and the Introduction to Fiction course.

The Business Division has added several new offerings to its curriculum including the Human Resource Management Certificate . This accelerated certificate, offered through Manor's Continuing Education Department, enables applicants to complete a course in a seven week period, attending classes one evening and on a Saturday morning for three hours each. Additionally, they will be able to earn college credits that may be transferred to a degree program, if desired.

The Human Resource Management Certificate is awarded to students who complete 21 credits (7 courses) including: Principles of Marketing, Business Law, Organizational Behavior, Human Resources Management, Business Communication, Compensation and Benefits, Employee and Labor Relations, and one computer course. Because this is an accelerated course of study,a student can earn the Certificate completing the necessary course study in only three and one-half semesters. Courses will be offered through the summer semesters as well.

As an expansion of its program, the Business Division now is offering a Business Administration major with a Computer Science minor giving students a opportunity to combine the basic Business Administration Program with an emphasis on computer courses. Several new courses have been designed especially for this offering including Computer Programming I and Data Base Management and Design. Also, the Management Information Systems course was re-designed to be more computer oriented. The Division is also developing additional courses including an advanced programming course and a course on Data Communications and Networking.

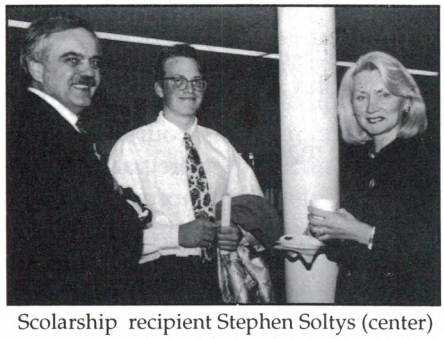
In addition to the above, Manor's Business Division has also been developing its Health Care Management Program. The Program will be designed to

-continued on page 19 -

Scholarships At Manor

The Manor community joined family and friends in celebrating excellence at Manor Junior College on November 10, 1994, at the Annual Scholarship Reception. This past autumn more students were awarded scholarships than ever before. The number of scholarship recipients has grown over the years from 22 students in 1988 to 156 recipients in 1994. "In addition to federal, state and institutional grants, loans and work-study programs, Manor offers a variety of merit and need-based scholarships," according to the Director of Financial Aid, Doris Topolski.

There are two types of full-tuition scholarships—the Joseph and Rose Wawriw Scholarship and the Presidential Scholarship—awarded to individuals for excellence in academic achievement. The Rose Wawriw Charitable Trust was established in 1989 to honor Joseph and Rose Wawriw. It provides several scholarships for students. A special committee consisting of three members, not part of Manor Junior College, evaluate applications using predetermined criteria. The 1993-1994 committee consisted of a human resource person from an insurance company, the principal of a school and a nurse. After reviewing the applications, recommendations, essays and students' high school records, points are awarded and the students are ranked. The top twelve students are interviewed and then the final selection process takes place. The top-ranking student is awarded the Presidential Scholarship. This year's Presidential Scholar was Courtney Montanye of North Hills, Pennsylvania. She is in the Allied Health Transfer program.



Scolarship recipient Stephen Soltys (center) enjoys reception with Academic Dean Sally Mydlowec and William Mydlowec.

Ukrainian scholarship students enjoying the reception.

Generous donations enable Manor to award a number of partial-tuition scholarships as well. The Henry Lewandowski Memorial Scholarship was established in 1986 by Sr. Dolores Orzel, OSBM in memory of her uncle. The scholarships for students achieving academic excellence were awarded to entering freshman, Victoria Plakis and Veterinary Technology student, Jennifer Bell. The Wasyl and Josefa Soroka Endowment Fund created in 1987 by Mr. and Mrs. Soroka, of Philadelphia, was established for students of Ukrainian heritage exhibiting academic excellence. Mr. and Mrs. Soroka attended the reception to personally congratulate the recipients: Elena Dementovitch, Petro Prystatskyi, Roksoliana Rybotycka, Stephen Soltys, and Andrew Stusyk. The John and Helen Malko Family Endowment has helped Ukrainian-American students in need of financial assistance since its creation in 1990. Mykhailo Kacherai was this year's recipient. In addition, a number of Manor students have benefited from the Alexander Wowk Memorial Scholarship, established in 1992. The 1993-1994 Alexander Wowk Memorial Scholarship winners were: Mykhailo Kacherai, Pavlo Prystatskyi, Roksoliana Rybotycka, Maria Dukh, and Petro Prystatskyi.

The Mary Wolchanski Scholarship was established in 1992 by the mother of Manor Junior College's Dean of Students, Sr. Marie Francis Walchonsky. This scholarship is awarded to students who have demonstrated academic excellence. In 1993, former Board of Trustee member, Charles E. Stahlecker, created the Elizabeth A. Stahlecker Memorial Scholarship for students as an expression of confidence in Manor's work.

A three member committee from the Manor community is appointed by the Academic Dean to serve for one year on the Scholarship Committee for partial scholarships. These three faculty or staff members evaluate applications and interview prospective recipients. Financial Aid uses these evaluations to rank the students and distribute the allocated funds. Other partial

Sr. M. Cecilia, OSBM, President introduces Mr. and Mrs. Soroka.

-continued on page 16 -

Year In Review

Academics

• Father George Appleyard presented a scholarly seminar on Saint Basil.
• Mary Higgins, Esq., Board of Trustees member and attorney, presented a workshop for the faculty on Sexual Harassment in the Classroom.
• Registrar Christopher Silverio was hired. He has a B.A. from LaSalle University, where he was employed for seven years in the Registrar's office.
• Development of an articulation with Chestnut Hill College was initiated. A high school-college partnership was formalized with Montco Vocational High School. Ideas for new programs were discussed.
.• There were six faculty personnel changes: In the Allied Health and Science Division: Cheryl Janssen, a Manor EFDA alumna was appointed the full time EFDA Program Director; Dr. Joanna Bassert V.M.D., a graduate of the University of Pennsylvania School of Veterinary Medicine, assumed the full time position as Veterinary Technology Program Director; Joanne Kellenbenz, a Manor Veterinary Technology alumna, assumed the Veterinary Technology Education Coordinator position for Spring, 1993; Nancy Ceranic, MLT Education Coordinator was named full time Acting Medical Laboratory Program Director. In the the Business Division: Patricia Himes became a full time instructor in Court Reporting; a new Computer Systems Coordinator, George Mortimer was hired.
• Of the 97 faculty members 30% were male, 70% were female and 4.1% were minorities. The number of Doctorates and Professional degrees held by the faculty were 29%, while the number of Masters were 42% and Bachelors or other certification were 29%. Professional development was maintained through the participation of 90% of the faculty in professional development activities. The faculty to student ratio was 1:7, with an advisor to student ratio of 1:18. The average class size was 12 students.
• The class of 1994 was composed of 93 graduates, 16 men and 77 women. Twenty-five percent (25%) of the graduates were on the Dean's List for 3 or 4 semesters, while 21% of all students were on the Dean's List. Thirteen percent (13%) of Manor students were in Honor Societies. Manor had a 12.7% attrition rate.

Admissions

Financial Aid

•Manor held its Annual Scholarship Reception which approximately 350 people attended to honor 158 scholarship recipients.
• 147 institutional grants, including Manor Grants, Resident Grants and Resident Assistant monies were awarded.
• There were a total of 422 students on Financial Aid at Manor Junior College.

Allied Health and Science

• The Annual Pinning Ceremony was held in April, 1994.
• Students United for Nature (SUN) and Senior Associate Professor John Stahura sponsored Earth Week. Professor Stahura and SUN have made year-round recycling efforts.

Allied Health Transfer Program

• Physics I & II were developed, approved and instituted as classes.
• New externship sites for occupational therapy were acquired at the Abington Hospital Occupational Therapy Department and Cardelli Physical Therapy.
• A Shriners Hospital contract is pending for a pre-physical therapy externship site.
• New faculty members include: Rose Weinfeld, mathematics ; Dr. James Bradley, Jr., mathematics ; and Dr. Robert H. Johns, physics.

Dental Health Center

•Program Director Cheryl Janssen lobbied for certification of Expanded Functions Dental Assistants(EFDA's).
• Surveys to area county dentists were distributed to formulate the needs assessment for a Dental Hygiene Program at Manor for Fall, 1995. It was presented to the Board of Trustees in June, 1994 by the Academic Dean, the EFDA Director and Dr. Michael Cichetti of Manor's Dental Health Center.

Medical Laboratory Technology

• Manor's Medical Laboratory Technology (MLT) program received reaccreditation from the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS).
•5 graduates received an associate degree in medical laboratory technology.
•Program equipment was updated.
• Judy Eckenrode, Program Director, took a leave of absence. Nancy Ceranic has assumed responsibility of the department as Acting MLT Director. Mary Harrington joined Manor's MLT program as Educational Coordinator. New chemistry instructors are Karla Morris, Dr. Robert H. Johns, L. Gilda Haskins, and Dana G. Damert.
• Three new courses were added as part of a number of curriculum changes: MT105 Coagulation, MT107 Immunology, MT200H Phlebotomy.
• Fourteen part-time MLT students were part of the Clinical Laboratory Improvement Act (CLIA) curriculum for life experience credits. Of the six students who took the first "challenge" exam, five received college credits.

Veterinary Technology

• The Veterinary Technology classroom was renovated and turned into a mini-clinic with a "viewable" surgical suite. The laboratory will be used for small animal clinical procedure courses.
• The large animal segment of the Vet. Tech. program now has a classroom in the barn. Students receive hands on experience with horses and cattle.
• A one-hour pilot "Barn Duty" was formed as a lab component for Intro. to Veterinary Technology and Animal Management and Nutrition.
• The Vet. Tech. Program acquired a thoroughbred gelding. An Institutional Animal Care and Use Committee (IACUC) was formed to oversee the care of the gelding and of lab animals.
• A Continuing Education Series of 4 lectures was initiated by the program.

Bookstore/Central Publishing

•Manor's Bookstore had a complete face-lift over the summer. Expanding to almost twice its original size, the Bookstore has become an impressive, modern college bookstore.

Business

• Students in the Business Administration Program now must take *Principles of Management* as a program requirement.

•The software package, *Dac Easy*, became part of the accounting computer course because of its use in business.

•The Business Division held its annual Business Awards program to recognize the achievements of outstanding business students.

• The Court Reporting Program, received reaccreditation by the National Court Reporters Association. A $25,000 grant went toward the purchase of *real-time* software and training for real-time closed captioning Court Reporting (CS209). Lynne Zwanetsky, director of the Court Reporting Program, has written a textbook, Primetime Advanced Machine Shorthand.

• Patricia Himes was promoted to Educational Coordinator for the Court Reporting Program.

•A two-credit Medical Shorthand and Transcription course was added to the program.

•The winner of a $500 scholarship from the Association of Legal Administrators was announced; for the second year in a row the award went to a Manor Legal Secretarial student, Jacqueline Abramek.

• Introduction to WordPerfect was dropped form the curriculum; students now study more advanced computer applications including WordPerfect, Lotus 1-2-3, and dBASE IV.

•A business survey was sent out in the fall of 1994, for the Computer Science Program to assess the feasibility of a Business Administration Program with a minor in Computer Science.

•A *Windows* tutorial, *InfoSource*, was purchased and installed on the Student Network.

• The Business Division working with Continuing Education developed an accelerated Certificate of Completion in Human Resources Management.

Information Processing Lab

• Two *Gateway* multimedia PCs were purchased. A laser disk player was purchased as well. An additional 8 Mb of memory was installed in the file server, bringing the total up to 16 Mb. improving the system's performance and preparing the college for a move to *Windows* in 1995.

•The ArcNet topology is being replaced with Ethernet for any new workstations or devices added to the network. This will improve the response rate with the file server fourfold on newly added PCs.

• Updates in Manor's computer software included updating the file server's operating system to *Novell Netware v.3.12* and student menus were updated to conform with the operating system's new menuing structure.

• Software for instructional purposes has been incorporated in Business Management, Medical Laboratory Technology, Paralegal and Veterinary Technology courses at Manor.

• Eighteen (18) non-credit computer workshops were held.

Food Services

• During the spring of 1994, the department received a routine visit from the Montgomery County Department of Health. The food service facilities were complimented on the cleanliness and the nice selection of food choices that are offered daily. The inspector was impressed by the cafeteria's low pricing structure and made no recommendations for change.

• In May, the food service staff hosted its second annual cook-out for the residents and their guests.

Liberal Arts

• "Introduction to Fiction" EN 204 was introduced into the curriculum and a World Literature course depicting the cultural diversity of writers was approved.

• A market survey of 2,000 attorneys was conducted by the paralegal department and the result was a placement outreach service for graduates. In addition the Paralegal Program held the 6th Annual Mock Trial in April and a lecture series on "Job Opportunities of Paralegals" and "Criminal Law-Eye Witness Identification".

Learning Center

• The Learning Center provides academic assistance to full and part time students. Positive results can be observed by looking at the number of students who sought assistance (177), the number of hours (1800+), and the success rate of students who were given assistance (70% received a grade of C or better).

• The Learning Center was represented at all "Open House" activities and orientation programs.

• In conjunction with the Continuing Education Department, the Learning Center staff offered a General Education Diploma (GED) workshop helping adults prepare for the GED exam. A number of GED graduates have returned to enroll in college classes.

• John E. Boyd, Director of the Learning Center, organized and chaired the annual meeting of the Readability Special Interest Group of the International Reading Association. He also served on the Editorial Advisory Board of the *Journal of Reading*. After nine years of distinguished service at Manor, John E. Boyd announced his intention to retire in June, 1995.

Library

• Manor's Library continues to grow yearly, two computers and audio visual materials were added for students use.

•The library won $500 from the Chelsea House Publishers and purchased 27 volumes of the *Modern Critical Interpretations* series.

The Changing Scene at Manor

This year there have been many changes at Manor especially to the grounds and buildings on campus.

Manor is steadily growing, and in order to accommodate the increased traffic, the parking lot has been repaired, restriped and enlarged. The trash containment area originally located on the parking lot near the academic building was relocated to a cement bib hidden behind the cafeteria delivery walkway. These improvements not only provided additional parking space but a more aesthetic appearance to the interior campus.

As an safety precaution for evening and dorm students, additional outside flood lights were installed around the academic building, the library and the resident hall. All signage was replaced and refurbished and a large special events sign was installed on Fox Chase Road in front of our campus.

The College has also completed a project to make the campus more accommodating and accessible to all students and visitors. By adding a new ground-level entrance ramp, it is no longer necessary to use steps to enter the academic building. Handicap water fountains were added to the building and walkways in front of the Dental Health Center and the academic building were widened and repaired making it easier for physically challenged individuals to move around the campus.

New benches have been strategically placed throughout the campus enhancing the look of Manor and providing a place for people to relax and enjoy the scenic surroundings. General maintenance in the way of waterproofing, painting, and window-pane replacement were completed in time for the the fall session.

On the academic scene, the very popular Veterinary Technology program, added a new operatory unit within the laboratory/ classroom enabling surgical procedures on small animals to be conducted on campus. While the Veterinary Technology facilities were expanding, the Continuing Education and Liberal Arts offices were on the move. The Liberal Arts Division relocated to a newly constructed office on the mezzanine level of the Basileiad Library while the Continuing Education offices moved from the Academic Building to the more spacious office vacated by Liberal Arts in the Basileiad Library Building. This move consolidated Manor's admissions process to one building. To help facilitate the registration process, the Dean's, Registrar's and the Liberal Arts Offices are now conveniently clustered together.

Perhaps, of all Manor's buildings, the Academic Building has seen the greatest changes within the last year. The bustling student lounge area was completely refurbished with new lighting, ceiling tiles, window treatments, comfortable furniture, motivational posters, and the floor and wooden paneling were restored to their original luster. The bookstore was enlarged and renovated to offer an increased number of items and the store is now more ergonomically designed for students. According to Sr. Mary Cecilia, OSBM, president, "Providing an atmosphere where students can feel comfortable to socialize or study with friends is part of ministering to the overall needs of our students. The changes we have made contribute to this goal."

In addition to the student lounge renovation, the Faculty and Staff lounge also received a facelift with the addition of new window treatments, table decorations and a fresh coat of paint. Additional renovation of this room is anticipated for the near future.

Manor's dormitory students returned from summer vacation to find all their rooms freshly painted and the bedding replaced. The dorm rooms were rewired for easy telephone service connection eliminating the need for the telephone company to restore phone service each fall. In addition, due to popular request, the dorm students are now enjoying cable television, new video games and a gourmet popcorn machine. These advancements are part of long range improvements for the dormitory.

According to Sister M. Cecilia , "This year we have accomplished many of our goals to improve the campus. Next year one of our major projects is to focus on the library. In addition to a new roof and air conditioning system, Manor is hoping to receive funding for the computerization of its library facility. Once completed, this project will provide Manor with a crucial link in networking the College community to other vital educational resources." ✯

1994 Annual Springtime Gala a Smashing Success

Plans for 1995 Gala Underway

"Impressive location, gourmet cuisine, perfect weather, fantastic auction, sensational band, fun-filled evening, the best gala ever," were just a few of the comments that Manor alumni, friends and associates had to say about the 5th Annual Springtime Gala and Silent Auction. Held April 22, at the Spring Mill Country Club, nearly 200 friends of Manor attended the evening's festivities that included a silent auction of items including vacation getaways, fine china, jewelry, a variety of gift certificates, office products and original artwork.

Dinner

This year's Gala was centered around the theme, "Nostalgia - A Touch of the Past".
While many of the guests danced to the oldies, others were taking part in the Gala's largest, and most diversified silent auction ever. The festivities were ideal for alumni, staff, faculty, administration, Board of Trustees, Council of President's Associates and all other Manor friends to socialize while helping to support one of the the College's major fundraisers.

Plans for next year's Sixth Annual Springtime Gala and Auction are already underway.
On Saturday, April 22, 1995 Manor will host its 6th Annual Springtime Gala and Fundraiser at the elegant and prestigious Huntingdon Valley Country Club in scenic Huntingdon Valley, a convenient 15 minutes drive from the College.

Even though it will be hard to surpass the success of last year's Gala, Manor anticipates that the 1995 Springtime Gala will be even more successful and more entertaining than its predecessors. The recently renovated ballroom at the Huntingdon Valley Country Club boasts a fully canopied, tastefully lit, outside veranda that wraps from one end of the room to the other where guests can partake of their hors d'oeuvres and cocktails while viewing the magnificent rolling, scenic hills of this country club setting.

Dancing

The Club, which has an outstanding reputation for fine food, will be offering a choice of prime rib or salmon as an entree. An one-hour open-bar with hot and cold butlered hors d'oeuvres will precede the event giving all attendees a chance to mingle before the actual banquet. In addition, throughout the evening a live band will be performing for your listening and dancing pleasure.

This year, in lieu of the silent auction, the Springtime Gala will offer a live auction of fine collectibles during the Gala festivities. Conducted by a professional auctioneer, items of value will be offered for bids. As a preview to the auction, all items will be on display during the cocktail hour.

For those who would like to take a chance on winning a cash prize, a "Big Raffle" will be available and limited to 200 people. At $50 a raffle, each participant has a 1 in 200 chance of winning the grand prize of $3500. This is perfect for a group who can purchase and divide the cost of the $50. raffle ticket . The winner of both the "Big Raffle" and the standard Gala Raffle will be chosen the night of the Gala.

Over the years, more and more alumni have taken the opportunity to use the Gala as a type of reunion. Advance reservations will assure a table for you and your friends or fellow alum. Look for more information to follow; however, for advanced or alumni table reservations, contact: Marie McNamara at (215) 884-2215.

Auction of fine items and collectibles

Annual Report of Giving

1993-1994

The Manorama is proud to recognize those individuals and organizations who made a contribution to Manor Junior College from July 1, 1993 to June 30, 1994. (Please remember that any person or organization that made a gift to Manor after June 30, 1994, will have their name published in next year's Manorama.)

We make every attempt to list contributions at the appropriate level. Manor recognizes each donor by a specific category reflecting the generosity of each gift. These categories include:

• ***Basilian Benefactors:*** donors who have given $1,000 or more during the fiscal year. Its symbol, the burning torch, has long been associated with St. Basil the Great whose order of Ukrainian Sisters founded Manor Junior College in 1947.

• ***Manor Associates:*** donors whose gifts range from $500 to $999. The official Manor seal serves as an emblem for this prestigious group.

• ***Macrinian Society:*** donors who have given at the $250 to $499 level. Named for Saint Macrina, who established the first community for the Sisters of Saint Basil the Great. The Society is symbolized by the oak leaf.

• ***The Blue and White Club:*** donors under the Blue and White banner have contributed between $100 and $249. Named for Manor's school colors.

• ***Friends of Manor:*** donors who have supported Manor with a gift or gifts that are less than $100.

Every effort has been made to list donors names accurately and in the proper category. Occassionally errors do occur. If your name has been omitted, misspelled or placed in the wrong giving category, please accept our apologies and contact the Director of Development, Thomas S. McKittrick at 215-885-2360, ext. 83 or mail a letter to his attention so any mistake can be corrected as soon as possible.

Basilian Benefactor
Those who have donated $1,000 or more.

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Scholarship Fund
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Manor Associates
Those who have donated $500 to $999.

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Gift-In-Kind
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Blue and White Club
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Those who have donated under $100

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In Memory of Myroslaw Pronczak
Olha Cehelsky
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In Memory of Marianne B. Cichetti
Manor College EFDA Reunion

In Memory of Mary & Nicholas Chuma
Natalie Chuma

In Memory of Wasyl Doroszczuk
Mary Doroszczuk

Message from the Development Director

Fiscal year 1993-94 was a milestone in many ways for Manor Junior College. Competitive admissions standards for new students has enrollment up and the numbers look even better for next year's freshman class. The Development Program has also prospered thanks to those of you who supported Manor Junior College this year.

Knowing that the past fiscal year has been favorable, and advancements have taken place, we should not be too complacent as we look ahead to the future. At Manor, our future is now. All of us must make every effort to support the College as it continues to increase programs and services for students, faculty, staff, alumni and friends. In addition, we must make an effort to build relationships with business and community leaders and better aquaint them with the College.

As Manor approaches its 50th anniversary, the traditions of the past remain. There are already signs of progress taking place on campus as a reminder that Manor is already moving ahead.

1993-94 Progress Report:

Annual Giving activities amounted to:	*$139,676.46*
Gift-In-Kind totaled:	*$25,368.79*
The Three Major Fundraisers brought in a total of: $29,274	
The Ukrainian Festival	*$11,465*
The Springtime Gala	*$16,752*
The Pysanky Expo	*$ 1,056*
Deferred Giving amounted to:	*$4,499.25*
Fund from Government Grants this year:	*$57,770 (Carl Perkins)*
Total Giving for fiscal year 1993-94	*$257,088.95*

Special Projects that were supported by loyal donors this year:

A foundation that chooses to remain anonymous donated $25,000 for the purchase of Computer Aided Transcription (CAT) equipment to be used by the Court Reporting Department. This technology is used for translation of speech using a computer and has unlimited possibilities for the hearing impaired.

Energized by Sister Mary Cecilia's leadership, the fund drive for the new Athletic Field raised over $26,000 by having a raffle, a fundraising dinner and the generous support from alumni and friends of Manor Junior College.

Bell Atlantic Corporation gave Manor a $10,000 gift to upgrade the Computer Lab.

A generous benefactor donated $24,915.40 for a memorial scholarship to benefit students who may need finanicial assistance.

As many of you may know, after many years of service, Sister Mary Benigna Wowchuck has stepped down as Director of Development. Although she is now able to spend more time at the Motherhouse, Sister Benigna still finds the energy to seek out donations to be used at our fundraisers and to promote more giving by writing letters to her many friends. Her devotion to Manor Junior College is truly remarkable.

On behalf of Manor Junior College, thank you for your financial support. Each year, we depend on our donors more and more to help us realize our future goals. As Manor moves forward—our future starts now.

Most Sincerely,

Thomas S. McKittrick

Thomas S. McKittrick
Director of Development

In search of ... ALL MANOR JUNIOR COLLEGE ALUMNI

Since graduating, you may have tried to get in touch with an old classmate only to find that the last address or phone number you had in your telephone directory was out-dated! Well, your troubles are over. Soon an impressive directory of our alumni will be available to help you locate all of your old friends.

The new Manor Junior College Alumni Directory, scheduled for release in the winter of 1996, will be the most up-to-date and complete reference of over 1,800 of our alumni ever compiled. This comprehensive volume will include current name as well as name when a student (if applicable), class year and degree, address and phone number plus business information and more—all bound into a classic , library-quality volume.

The Development Office has contracted the Bernard C. Harris Publishing Company to produce our Directory and they will soon begin researching and compiling data for it by mailing a questionnaire to each alumnus and alumna. If you prefer not to be listed, please contact the Development Office in writing as soon as possible.

The new Manor Junior College Alumni Directory will soon make finding an alum as easy as opening a book. Look for more details on the project in future Manor publications.

• A consultant was invited to Manor in preparation for the computerization of the library and to identify and foster opportunties for resource sharing and interlibrary cooperation. The library computerization project is currently in Phase I. The next phase is barcoding the books.

Long Range Planning

•Virginia M. Saunders was appointed Chairperson.
• A monitoring system and a standardized reporting format was developed to facilitate future planning.
•A sophisticated computerized database was developed to organize and manage Manor's planning information. This is the first big step moving away from episodic planning and toward the more productive continuous planning.
• The first Long Range Plan Annual Summary Report was published in the spring and presented to the Board of Trustees at the June meeting.

Student Services

• Student Services published an International Student Handbook, a bi-monthly student newsletter, and six issues of the campus ministry newsletter.
• Manor's Glee Club, directed by Dr. Yukiko Ishida, performed Christmas Carols for Manor during the holiday season. Dr. Ishida also held a concert in celebration of Women's History month.
• Campus Ministry held a blood drive.
• An ICON of Our Lady and a Crucifix were purchased and are on permanent display in the Library entrance.
• The Men's Soccer Team won the 1993-1994 EPCC State Championship and Coach William Crowley was named "Coach of the Year". An Athletics Award Banquet was held to honor all student athletes and recognize the Men's Soccer Team. Richard Casey was named as the new Men's Basketball coach. Women's Soccer was introduced and Vito "Tony" Lodise was hired to coach the new Women's Soccer Team.
• The Student Lounge was refurbished. Security surveillence cameras were added in the Residence Hall. Two new public phones were installed.
• In conjunction with Cheltenham Bank, Student Services provided needy families with holiday food baskets.
• Honor societies collected and donated items to a local children's charity.

Counseling Department

• The counseling department provided 295 counseling sessions to 209 students. Counseling was provided in the areas of personal, academic, career, and transfer counseling.
• lectures about job interviewing skills were provided.
• A transfer program was offered, to provide information on transferring to 4-year institutions.
• Psychological testing was offered in the areas of career counseling and personal adjustment.

Scholarships (cont'd from page 6)

scholarships awarded in this manner include the divisional scholarships: Allied Health, Business, and Liberal Arts.

The Basilian Scholarship has grown steadily because of a renewed commitment with the Admissions Department to find individuals worthy of financial assistance based on the merit of their achievements. In 1994, 85 Basilian scholarships were awarded to students compared to the 14 recipients in 1988.

Manor's Scholar-Athlete Award recognized Carrie Miller, a student who has achieved excellence in *both* academics and athletics, at the scholarship reception. Service Scholarships were given to students with outstanding ability in an area that is of service to the college community.

This past year, the first Maria Czenstuch Memorial Scholarship was awarded to Mykhailo Kacherai from Kozowa, Ukraine. The Maria Czenstuch Memorial Scholarship is awarded to an incoming freshman from Ukraine interested in the health sciences field.

The newest scholarship established at Manor is the Eileen Freedman Memorial Scholarship. Begining in 1995, the scholarship will be given to a second-year student in the Allied Health Transfer program. Selection of the student will be made by recommendations of a committee of faculty members in the Allied Health Transfer Program.

The support and encouragement shown by these benefactors allows Manor Junior College to continue its traditional offering of a quality education to Manor students. Talented individuals who would not have been able to bear the financial burden of college are given the opportunity to shine with a solid education from Manor Junior College through the assistance of these philanthropic contributions.☆

Manor's Ukrainian Heritage Studies Center:

This year, Manor Junior College celebrates the 18th anniversary of the Ukrainian Heritage Studies Center. For almost two decades the UHSC has provided education and information for both Ukrainians and non-Ukrainians about Ukrainian culture and folk art. Established in May 1977, the UHSC is committed to:

1. preserving and promoting Ukrainian culture, especially Ukrainian folk art

2. promoting Ukrainian values, cultural heritage, traditions

3. stimulating the growth of Ukrainian community life in the United States and fostering an ethnic consciousness among Ukrainian Americans through educational and cultural programs.

A Folk Art Museum Collection and an extensive library are managed and maintained under the direction of Sister Marie Francis Walchonsky, OSBM, director of UHSC, Chrystyna Prokopovych, curator, and Anna Maksymowych, librarian. In addition, the UHSC maintains Ukrainian archives used for research in both English and Ukrainian languages and hosts numerous workshops, seminars, symposiums, community educational outreach programs, and college courses.

The UHSC is directed and maintained by (L to R): Chrystyna Prokopovych, curator; Anna Maksymowych, librarian, and Sister Marie Francis Walchonsky, OSBM, director.

Folk Art Museum

The UHSC museum collection contains Ukrainian folk art and unique examples of authentic traditional dress from various regions of Ukraine. In addition, there are a number of master craftsmen who work with the museum through exhibits and demonstrations of their particular skills in leathercraft, beadwork, weaving, pottery, embroidery, pysanky-making, ritual breads, ceramics and wood carving. These master craftsmen conduct workshops in their crafts, assist in the preparation of educational research materials, participate in numerous educational outreach exhibits and are invoved with various publications to bring their talents to others.

The focus of the UHSC is to provide the educational experience of Ukrainian traditions and folk art to the widest possible audience. The museum hours are Monday through Friday, from 9:00 a.m. to 1:00 p.m. or by appointment. Traveling exhibits and demonstrations are provided to area primary and secondary school children as well as community groups. Recent visits to two middle schools in New Jersey and a high school in suburban Philadelphia provided an educational experience for both the museum staff and the students. The students and the teachers were genuinely interested in learning about Ukraine and were fascinated by the richness of its culture. The school presentations include some hands-on experience for the children as a means of capturing their interest. Examples of this are: dressing one or more of the students in Ukrainian folk costumes, letting each student write their names in Ukrainian or actually working with one of the folk crafts. Students who visit the museum or who call are able to have their questions on Ukraine answered or have reference materials sent to their homes.

A highlight of the year was a visit to the

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Preserving and Promoting Ukrainian Values and Culture

Barbara Moses, Phila. schools Social Studies Curriculum Coord. (mid.) speaks with I.J. Czenstuch, admissions (right); C. Prokopovych, UHSC curator; and R. Dubenko, historian.

museum by the Social Studies Department Directors from the Philadelphia public school system as well as a representative from the World Affairs Council. Not only did these distinguished visitors see the traditional exhibits in the museum and sample Ukrainian food, they were also presented with a historical overview of Ukraine from its past to the present, by Ukrainian historian, Roman Dubenko. A brochure outlining the history of Ukraine was given to all participants. This presentation enabled the visitors to improve instruction about Ukraine in the Philadelphia public schools. They were also delighted to learn that they have a source of any future reference materials on Ukraine. The curator of the museum collection is Chrystyna Prokopovych.

Ukrainian Library

The UHSC Ukrainian Library is a collection of over 5,000 volumes. Students, parents and professionals make use of this extensive library for their research projects. Anna Maksymowych is the librarian and is also responsible for the Ukrainian archives of the UHSC which contain many rare books and artifacts. Mrs. Maksymowych is also the translator for the Development and Public Relations Offices.

Continuing Education

Over the past 18 years Manor Junior College has sponsored numerous workshops, seminars, symposiums, educational outreach activities and college courses. Workshops have been held in Ukrainian gerdany (bead weaving), embroidery, pysanky-making, ceramics, wood carving and bread-making. Through the UHSC, hundreds of public and parochial students have had the opportunity to view various presentations on Ukrainian traditions and folk art. The response to the workshops has been enthusiastic and rewarding with each participant leaving a class with a finished product. The gerdany workshops have been so successful that it has led to the formation of a Gerdany Crafters Club to begin in early 1995.

The Hajdamaky Male Folk Vocal Ensemble entertain at Manor's Ukrainian Festival.

Laity Conference

A Laity Conference was held at Manor in November, 1994 with the opening reception held at the UHSC. All attendees were afforded the opening reception and were impressed with the variety and quality of the displays.

Annual Festival

For many years, Manor's Ukrainian Heritage Studies Center has participated in a highly successful annual festival. The festival highlights Ukrainian heritage, folk arts and culture for almost 4,000 visitors each year. The Ukrainian Festival is held every year on the first Sunday in October. A special museum exhibit, master craftsmen demonstrations, Ukrainain dances performed by various dance groups, Ukrainian merchants and Ukrainian food all contribute to the general public understanding and awareness of Ukrainians and their heritage.

Ukrainian Easter Expo

The UHSC annual Easter Expo will be held March 26, 1995. This opportunity for the general public to view the traditional and unique folk art of making pysanky is always well received by the public. In addition to demonstrations of pysanky-making by master craftsmen, there is the opportunity to learn the art and to purchase some of the finished pysanky. This year's Expo will feature exhibits on various aspects of the Ukrainian Easter Celebration. ✯

Anna Karbovsky demonstrates the art of making Pysanky.

Teacher of the Year: Madeline Seltzer

(cont'd from page 4)

encouragement gave me the confidence to keep trying. I have had many good teachers, but very few great teachers. Mady was one of the best. She deserves recognition for the quiet way she instills confidence in her students. For me, personally, she changed the course of my life. I will be in the career I always wanted, something that was always out of my reach."

Diane Guthrie '83 who was one of Dr. Seltzer's first students at Manor said, "Over ten years ago, Mady Seltzer showed me how to challenge myself. She taught me how to deal with options and helped me to develop my decision making skills. Her influence has remained with me to this day. "Yes, I learned about "run-on sentences," and I learned more about punctuation. But, more importantly, I learned about life from Mady." ✯

Learning Centers Help Nontraditional Students

(cont'd from page 2)

the entrance requirements in reading, writing, and math necessary to matriculate into regular college level courses.

At Manor Junior College, 89 percent of the students in the reading program passed the test versus the national average of 77 percent. Writing and math programs exceed national averages by 4 percent. ✯

Manor Sports Program in Full Swing

At Manor, the Fall 1994 sports progam started in full swing with the introduction of the Lady Blue Jays women's soccer team. The team under the coaching direction of Vito Lodise played several practice games with area teams and will be ready for Conference play in the Fall of 1995. At that time, the women's' soccer team will play in the Eastern Pennsylvania Collegiate Conference facing such teams as Penn State (Ogontz), Bucks County Community College, and Philadelphia Community College.

While the women's soccer team was getting ready for the 1995 season, the women's volleyball team coached by Kristina Heany was advancing to the semi-finals in the Conference. After defeating Penn State-Ogontz in two games, 15-1 and 15-6, the team closed the regular season with seven wins and three losses.

With most of the 1994 State Championship team graduating, it was a rebuilding year for the men's soccer team. Coach William Crowley was concentrating on getting the new team positioned for the Fall 1995 State Championship.

The men's basketball team with new coach, Richard Casey, has rallied this season posting solid victories.

Manor's Lady Blue Jays women's basketball team played hard this season winning an overall two out of three 3 games with six games yet to play. The team scored an impressive victory over Lincoln University, a four-year college, at the Philadelphia Bible Tournament. ✯

New Programs

(cont'd from page 5)

prepare students for non-clinical, entry-level positions in the health care industry. This program will include business skills, management of health care facilities and the knowledge to deal with present health care issues. There will be an externship required and graduates of this program will be employable with an Associate Degree or transfer into a four-year program. Matriculation agreements with local four-year colleges are presently in the works. ✯

A collaborative effort of the Public Relations Department.
Linda Elia Koch, Public Relations Director
Marcy S. Resnick, Public Relations Assistant

Manor Junior College
Advancing a Unique Tradition

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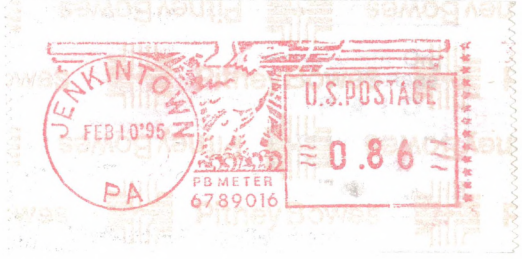
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